

Application for Skills-based Director



Personal Details

Surname	Byatt
First names	Daniel John
Preferred name	Dan
Honours and awards (if applicable)	

League Details

District Branch	North Brisbane
Sub Branch	Sherwood-Indooroopilly

Period of League Membership

Date from	Date to	Sub Branch
12/1/23		Sherwood-Indooroopilly

Details of League Service (e.g., Board/Committee roles, appointment as Delegate)

Date from	Date to	Role
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(Please attach a separate page if required)

Experience and Expertise – Competency Matrix

Please indicate your level of experience for each of the competencies listed below using the following as a guide:

Rating	Description	Indicators / Examples
0 – No Experience or Exposure	The Director has no knowledge, qualifications, or practical experience in this skill area.	<ul style="list-style-type: none"> Has not participated in relevant training or governance discussions Unable to contribute meaningfully to decisions in this area.
1 – Basic Awareness / Developing	The Director has a basic understanding gained through limited exposure or introductory training.	<ul style="list-style-type: none"> Can engage in high-level discussions but requires guidance Actively building capability through learning or limited practice - Example: Attended training on risk management but has not applied it extensively.
2 – Competent / Applied Experience	The Director has relevant qualifications or solid experience and can apply the skill effectively.	<ul style="list-style-type: none"> Confidently interprets information, asks informed questions, and contributes constructively Does not rely heavily on external advice in this area - Example: Can interpret financial statements and provide meaningful oversight.
3 – Advanced Expertise / Leadership	The Director is highly experienced and often regarded as an expert in this area.	<ul style="list-style-type: none"> Leads board discussions and provides strategic insights Mentors other board members in this skill. Anticipates trends and risks, guiding proactive decision-making - Example: Successfully overseen organisational transformation initiatives.
4 – Specialist / Authority	The Director is recognised as a subject matter authority or thought leader in this area.	<ul style="list-style-type: none"> Frequently sought externally for expertise Brings innovative strategies and shapes industry best practice - Example: Former regulator or nationally recognised expert in cybersecurity or ESG governance.

Competencies Please see page 7 for details of the skills included in each competency\	Director, executive leadership and/or C-suite experience				
	None	Developing	Competent	Advanced	Specialist
Essential					
Strategic Oversight	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Corporate Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People and Culture	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Corporate Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Desirable					
Board Director and/or Board Committee Member experience	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Financial Performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Legal, Risk & Compliance oversight	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Community Engagement and Advocacy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Government Relations and Public Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Product development and innovation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Service Delivery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Commercial experience	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Digital, data and technology	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marketing and Brand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Nomination Form

In accordance with the RSL Queensland Constitution, each candidate for election as a Director must be nominated/proposed by a Service Member or Life Member and seconded by another Service Member or Life Member.

Proposer Details and Signature

Surname	Crowe
First names	Andrew
Preferred name	Crowey
Honours and awards (if applicable)	
District Branch	North Brisbane
Sub Branch	Sherwood-Indooroopilly
Signature	Andrew Crowe Digitally signed by Andrew Crowe Date: 2026.03.20 14:24:48 +10'00'
Date	

Seconder Details and Signature

Surname	Woolley
First names	Lukas
Preferred name	
Honours and awards (if applicable)	
District Branch	North Brisbane
Sub Branch	Gaythorne
Signature	Lukas J Wooley Digitally signed by Lukas J Wooley Date: 2026.03.20 14:44:11 +10'00'
Date	

Acknowledgement and Consent

I, Daniel Byatt

acknowledge and agree that:

	Yes	No
I consent to being nominated for election as a Skills-based Director of RSL Queensland, and if elected, will act as a Director of RSL Queensland and sign an Engagement Agreement with RSL Queensland.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I satisfy all Eligibility Criteria, including that: <ul style="list-style-type: none"> I am not disqualified from managing a corporation within the meaning of the <i>Corporations Act 2001</i> (Cth). I have not been disqualified by the ACNC at any time from being a responsible person of a registered charity. I am not ineligible to be a director under the <i>Associations Incorporation Act 1981</i> (Qld). I am able to obtain a valid working with children's check before taking office. 	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I have read and understood the Position Description contained in Part A (including the Skills / Competency Matrix).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I am willing to uphold the RSL Queensland values and objects (as contained in the Code of Conduct and Constitution).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If elected, I will hold office for a term of 3 years from the date of appointment.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I have familiarised myself with the requirements, if elected, under both the ACNC Governance Standards and Governance for good: A guide for Responsible People ACNC .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If I hold a position as an officer of Sub Branch or District Branch, I will resign from this position/s if elected as Director of RSL Queensland.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I consent to this form and accompanying information (including your resume/Curriculum Vitae and photo) being made publicly available to members for the purpose of informing them regarding my nomination if I am deemed to be a suitable candidate (see also the Privacy Collections Notice).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I consent to The Windsor Group and RSL Queensland undertaking those searches required to verify that I satisfy the Eligibility Criteria, including a criminal record check, and will assist The Windsor Group in this regard.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Daniel Byatt

Digitally signed by
Daniel Byatt
Date: 2026.03.20
13:49:19 +10'00'

(Applicant signature)

(Date)

Daniel Byatt

Brisbane, QLD | Phone: +61 429 028 802 | Email: dbyatt@live.com

LinkedIn: [linkedin.com/in/daniel-b-3b575b21a](https://www.linkedin.com/in/daniel-b-3b575b21a)

20/03/2026

Dear Sir/Madam,

I am writing to submit my nomination for the position of Skills-based Director with RSL Queensland.

I bring nearly 20 years of service in the Australian Defence Force, including within the Special Air Service Regiment, followed by senior leadership roles in the defence industry. My career has been defined by the delivery of complex operational and capability outcomes in high-consequence environments, where disciplined governance, risk management, and sound judgement were critical.

I currently serve as Deputy Director – Munitions at NIOA, where I translate strategic intent into executable outcomes across the munitions lifecycle, including procurement, sustainment, and integration. I ensure compliance with regulatory, safety, and explosive ordnance standards while maintaining operational readiness. The role requires senior stakeholder engagement across Defence, government, and industry, balancing commercial performance with capability outcomes. I also drive program assurance and supply chain alignment, enabling safe, sovereign, and strategically aligned munitions delivery.

During my military career, I held leadership roles across operational delivery, capability development, and training, including as a program manager responsible for developing and assuring sensitive high-performance capabilities on behalf of Government. These roles required accountability for people, resources, and outcomes in environments where decisions carried significant consequence. Following my transition from full-time service, I have continued to operate in roles requiring structured governance, including capability development and special projects within Defence and, more recently, in the defence industry.

In parallel, I have established a small advisory practice, Insight Vantage Pty Ltd, through which I provide strategic and capability-focused advice to organisations operating in complex environments. This experience has further strengthened my commercial awareness, financial discipline, and understanding of how organisations create and sustain value over time.

I have deliberately invested in governance capability, including completion of the Australian Institute of Company Directors Company Directors Course, and I am seeking to apply this experience in service of the veteran community through a board role focused on long-term organisational stewardship.

I am strongly aligned to RSL Queensland's strategic pillars of care, commemoration, and camaraderie, and to the enabling focus on communication, commercial sustainability, and organisational capability. I would seek to contribute to the Board through disciplined governance, strategic oversight, and a focus on delivering sustainable outcomes for members and sub-branches.

If appointed, my contribution would centre on three areas.

First, I will bring a contemporary perspective on the veteran experience. Having served in recent operational environments, I understand both the culture of service and the evolving challenges associated with transition of Defence members back into civilian life. Ensuring the RSL remains relevant to those who have served in contemporary operational environments will be critical to its long-term sustainability. This is particularly important in regional and rural communities, where connection, support, and access to services can be more limited. I would seek to support the Board in aligning strategy, services, and engagement models to meet these needs while preserving the values that underpin the organisation.

Second, I would contribute to strengthening governance, risk oversight, and organisational performance. My experience across Defence and industry has required structured approaches to planning, decision-making, and accountability. I have worked within formal governance frameworks, managed risk in high-consequence environments, and contributed to the delivery of complex programs aligned to strategic objectives. I would bring this discipline to the Board in supporting effective oversight, informed decision-making, and alignment to long-term priorities.

Third, I would support the Board in strengthening financial sustainability and the effective stewardship of commercial resources. My current role and broader experience have provided exposure to budget oversight, resource allocation, and investment considerations in complex organisations. I see opportunity in ensuring that revenue-generating initiatives are leveraged strategically to build long-term financial resilience, enabling increased and sustained support to members, sub-branches, and veteran services. From a governance perspective, this is about ensuring that financial decisions are aligned to mission and deliver enduring value.

Looking forward, I believe RSL Queensland has an opportunity to continue evolving its engagement model to better connect with younger veterans while maintaining its strong foundation. Strengthening organisational capability—including systems, processes, and digital enablement—will be an important part of this, improving how veterans access services and engage with the League. The objective is not to replace traditional elements of the RSL, but to complement them, ensuring the organisation remains accessible, relevant, and meaningful across generations.

At 38, I would bring generational diversity to the Board, alongside operational credibility shaped through Special Forces service and subsequent leadership roles. I believe this perspective complements the experience of existing Directors and contributes to balanced, forward-looking governance.

I am a member of the Sherwood-Indooroopilly Sub Branch and have participated in community and commemorative activities, including speaking at an ANZAC Day Dawn service alongside the Sub Branch President. I value the role that the RSL plays in supporting veterans and fostering connection, and I am committed to contributing to its continued success.

I would welcome the opportunity to serve as a Director of RSL Queensland and to contribute to the organisation's mission of supporting veterans and their families with integrity, professionalism, and sound judgement.

Yours sincerely,
Daniel Byatt