



Application for Skills-based Director



Personal Details

Surname
First names
Preferred name
Honours and awards (if applicable)

TAPP
WARREN
RFD.

League Details

District Branch
Sub Branch

Brisbane North.
Centenary Sevens.

Period of League Membership

Date from	Date to	Sub Branch
1998	2009.	Bowie 15.
2009.	2024.	Hope 15.
2024	- cont	Centenary Sevens

Details of League Service (e.g., Board/Committee roles, appointment as Delegate)

Date from	Date to	Role
March 2025	cont	BOARD Member.

(Please attach a separate page if required)

Competencies Please see page 7 for details of the skills included in each competency	Director, executive leadership and/or C-suite experience				
	None	Developing	Competent	Advanced	Specialist
Essential					
Strategic Oversight	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Corporate Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
People and Culture	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Corporate Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Desirable					
Board Director and/or Board Committee Member experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Legal, Risk & Compliance oversight	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Community Engagement and Advocacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Government Relations and Public Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Product development and innovation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Service Delivery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Commercial experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Digital, data and technology	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marketing and Brand	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



Acknowledgement and Consent

WARREN TAPP
(insert full name) (Click or tap here to enter text.), acknowledge and agree that:

	Yes	No
I consent to being nominated for election as a Skills-based Director of RSL Queensland, and if elected, will act as a Director of RSL Queensland and sign an Engagement Agreement with RSL Queensland.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I satisfy all Eligibility Criteria, including that: <ul style="list-style-type: none"> I am not disqualified from managing a corporation within the meaning of the <i>Corporations Act 2001</i> (Cth). I have not been disqualified by the ACNC at any time from being a responsible person of a registered charity. I am not ineligible to be a director under the <i>Associations Incorporation Act 1981</i> (Qld). I am able to obtain a valid working with children's check before taking office. 	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I have read and understood the Position Description contained in Part A (including the Skills / Competency Matrix).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I am willing to uphold the RSL Queensland values and objects (as contained in the <u>Code of Conduct</u> and <u>Constitution</u>).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If elected, I will hold office for a term of 3 years from the date of appointment.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I have familiarised myself with the requirements, if elected, under both the <u>ACNC Governance Standards</u> and <u>Governance for good: A guide for Responsible People ACNC</u> .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If I hold a position as an officer of Sub Branch or District Branch, I will resign from this position/s if elected as Director of RSL Queensland.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I consent to this form and accompanying information (including your resume/Curriculum Vitae and photo) being made publicly available to members for the purpose of informing them regarding my nomination if I am deemed to be a suitable candidate (see also the Privacy Collections Notice).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I consent to The Windsor Group and RSL Queensland undertaking those searches required to verify that I satisfy the Eligibility Criteria, including a criminal record check, and will assist The Windsor Group in this regard.	<input checked="" type="checkbox"/>	<input type="checkbox"/>


(Applicant signature)

6.2.26.
(Date)



Nomination Form

In accordance with the RSL Queensland Constitution, each candidate for election as a Director must be nominated/proposed by a Service Member or Life Member and seconded by another Service Member or Life Member.

Proposer Details and Signature

Surname	STEVENS
First names	TERRANCE JAMES
Preferred name	TERRY
Honours and awards (if applicable)	N/A
District Branch	BRISBANE NORTH
Sub Branch	CENTENARY SUBURBS
Signature	
Date	6 Feb 2026

Seconder Details and Signature

Surname	WHITE
First names	JOHN DERMOT LUTON
Preferred name	JOHN
Honours and awards (if applicable)	RFD
District Branch	BRISBANE NORTH
Sub Branch	CENTENARY SUBURBS
Signature	
Date	6 Feb 2026

WARREN TAPP

39/9 Amazon Place Sinnamon Park Qld 4073

w.tapp@hotmail.com

0411111588.

Military Service.

Army Reserve 1978-2003 (retired as Major)

Commissioned 1981 into Corps of Artillery

Battery Commander 104 Field Battery

2IC of 5/11 Field Regiment

Instructor at Land Warfare Centre

Reserve Force Decoration/Australian Defence Medal/Prince of Wales Award.

Civilian Career.

Director on 28 Boards and Chair of 14 Boards (1985 to current)

Tapp Advisory consulting to Boards in Australia (current)

Lectured for 10 years for Australian Institute of Company Directors

Published 3 books for Directors

Qualifications include MBA, Master of Laws, Graduate Diploma of Applied Corporate Governance. In August 2026 I will complete a PhD in law on the Governance of Not- for- Profit Organizations

Life Subscriber member of RSL and currently a Board member of Centenary Suburbs RSL sub - branch

Married with 3 children and 8 grandchildren.

Company Secretary

RSL Qld.

Dear Hayley,

Please find attached my CV to be included with this letter applying for the role of a Skills Based Director for the RSL Qld Board at Congress in June.

I am currently a Board member with the Centenary Suburbs sub-branch and would like to contribute to the RSL at a State level in this role. I understand I will have to resign from the sub-branch role if successful.

You will see from the forms already submitted and I was required to complete, that I have experience in all the skills required. These include risk management, audit, strategic planning and governance, gained from many years serving on other Boards.

Some years ago, I was asked to conduct a Strategic Planning workshop for the State Board, which was done successfully. I was also asked to recruit a member for your Audit and Risk committee, which I also completed successfully. I have a good understanding of the structure of RSL Qld and the role of the State Board. I have been an RSL member for more than 25 years and would be keen to contribute my experience and knowledge to assist RSL Qld achieve its aims. I am aware of the challenges RSL faces.

While I am a team player, I am also not afraid to express a differing opinion if required. I have the time to devote to the role as I am now semi-retired and work from home when it suits me. I can attend Congress in June if needed and can commence my duties immediately then if elected.

Thank you for the opportunity to be considered and I look forward to the next steps in the process.

Yours faithfully,

Warren Tapp