



Application for Skills-based Director

Personal Details

Surname

Trinkwater

First names

Steven Michael

Preferred name

Steve

Honours and awards (if applicable)

OAM

League Details

District Branch

Moreton

Sub Branch

Ipswich Railway

Period of League Membership

Date from

Date to

Sub Branch

July 24

Present

Ipswich Railway

Details of League Service (e.g., Board/Committee roles, appointment as Delegate)

Date from

Date to

Role

Nick


(Please attach a separate page if required)

Competencies Please see page 7 for details of the skills included in each competency	Director, executive leadership and/or C-suite experience				
	None	Developing	Competent	Advanced	Specialist
Essential					
Strategic Oversight	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Corporate Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
People and Culture	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Corporate Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Desirable					
Board Director and/or Board Committee Member experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Financial Performance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legal, Risk & Compliance oversight	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Community Engagement and Advocacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Government Relations and Public Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Product development and innovation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Service Delivery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Commercial experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Digital, data and technology	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marketing and Brand	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

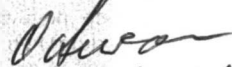
Nomination Form

In accordance with the RSL Queensland Constitution, each candidate for election as a Director must be nominated/proposed by a Service Member or Life Member and seconded by another Service Member or Life Member.

Proposer Details and Signature

Surname	DAINER
First names	IAN ANTHONY
Preferred name	SPIKE
Honours and awards (if applicable)	N/A
District Branch	MORETON
Sub Branch	IPSWICH RAILWAY
Signature	
Date	23 Jan 2026

Seconder Details and Signature


Surname	SWAN
First names	OWEN
Preferred name	
Honours and awards (if applicable)	N/A
District Branch	MORETON
Sub Branch	IPSWICH RAILWAY
Signature	
Date	23/1/2026



Acknowledgement and Consent

I Steven Michael Drinkwater (insert full name) (Click or tap here to enter text.), acknowledge and agree that:

	Yes	No
I consent to being nominated for election as a Skills-based Director of RSL Queensland, and if elected, will act as a Director of RSL Queensland and sign an Engagement Agreement with RSL Queensland.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I satisfy all Eligibility Criteria, including that: <ul style="list-style-type: none"> I am not disqualified from managing a corporation within the meaning of the <i>Corporations Act 2001</i> (Cth). I have not been disqualified by the ACNC at any time from being a responsible person of a registered charity. I am not ineligible to be a director under the <i>Associations Incorporation Act 1981</i> (Qld). I am able to obtain a valid working with children's check before taking office. 	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I have read and understood the Position Description contained in Part A (including the Skills / Competency Matrix).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I am willing to uphold the RSL Queensland values and objects (as contained in the <u>Code of Conduct</u> and <u>Constitution</u>).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If elected, I will hold office for a term of 3 years from the date of appointment.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I have familiarised myself with the requirements, if elected, under both the <u>ACNC Governance Standards</u> and <u>Governance for good: A guide for Responsible People ACNC</u> .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If I hold a position as an officer of Sub Branch or District Branch, I will resign from this position/s if elected as Director of RSL Queensland.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I consent to this form and accompanying information (including your resume/Curriculum Vitae and photo) being made publicly available to members for the purpose of informing them regarding my nomination if I am deemed to be a suitable candidate (see also the Privacy Collections Notice).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I consent to The Windsor Group and RSL Queensland undertaking those searches required to verify that I satisfy the Eligibility Criteria, including a criminal record check, and will assist The Windsor Group in this regard.	<input checked="" type="checkbox"/>	<input type="checkbox"/>


(Applicant signature)

23 Jan 2026
(Date)

Combined CV and Cover Letter – Steve Drinkwater OAM

I am an Air Force Veteran, who has worked in the Defence Industry for the past 20 years, and I believe I have the personal attributes, skills, depth of boardroom experience, strategic oversight, with a lived experience and connection to community and veterans that would allow myself to be an effective contributor, and a valuable skills based member of the RSL Queensland Board.

Please refer to my LinkedIn profile for my specific career details and achievements:
<https://www.linkedin.com/in/stevedrinkwateroam/>

I am a recipient of the Order of Australia Medal (OAM) – I was nominated at the same time by both the Agility Dog Association of Australia Ltd (ADAA), and the Australian Industry Defence Network (AIDN) in Queensland, both recognising service and leadership to community. My OAM speaks to my commitment to community, my personal accountability, my integrity and my ability to be a team player and my service to others.

I have over 30 years continues experience (ongoing) with a sporting Not-For-Profit Board for the Agility Dog Association of Australia Ltd (ADAA). During the last 3 decades I have gained experience and wealth of knowledge pertaining to:

- Corporate Governance and Compliance | Risk Management | Strategic Oversight
- Growth Management | Setting Budgets – Reading P & L – Financial Oversight
- Writing Policy and Regulations and Strategic Plans | Managing and Training Volunteers
- Mentoring new Board Members | Marketing and Branding to grow and build the association

I have also held various positions on the Council (Board) of the International Federation of Cynological Sports (IFCS) for the past 20 years.

- The IFCS is the world governing body for the sport of Dog Agility, and is responsible each year to hold the World Agility Championships, sets rules and policy, and to lobby to become an Olympic sport.
- I have held the following three positions:
 - Council Member representing Oceania – 2 x 5-year terms (including present - ongoing)
 - Secretary-General – 5 years
 - President – 5 years
- I have been responsible to organise multiple World Agility Championships in Europe, UK and USA over the last 20 years, including writing rules, regulations, and policy, and have been Chief Judge for most of them, including last year in Switzerland, and will be Chief Judge in Spain for this year.
- I have learnt the art of international statesmanship over many years of dealing with local government and police on matters relating to international sporting events and security of the athletes.
- As a President and Secretary-General and a long time Council member, I have experience with board governance, budgets, marketing, growth, policy and strategy, running international events, and building trust within our sporting community.

From August-2021 to January-2024, I was the Australian Industry Capability (AIC) and Global Supply Chain Program Manager for Rheinmetall Defence Australia. I managed a team of up to 8 professionals, and I was involved in AIC, industry engagement, supplier suitability assessments, industry speaking engagements, defence rounds tables, AIC policy and reporting, and the management of our membership to the Defence Global Supply Chain Program. During this time, some of the many responsibilities that I managed included:

- Mentoring and Development of my Team | AIC Risk Management | Supplier Development
- AIC Plans and Reports for the multi-billion-dollar LAND400-Phase 2 (Boxer CRV) Contract
- Global Supply Chain Program Budget, Reports and meeting Defence KPI's
- Industry Engagement | Public Speaking | Stakeholder Engagement | Cross-Functional Collaboration

For over 16 years, between 2004 and 2021, I was the Managing Director and Chairman of the Board of Military & Aviation Spares Pty Ltd, and I was also the President of our USA based subsidiary. During this period, I was ultimately responsible for all areas of the business, both in Australia and with our US subsidiary. The company supported Defence and Defence Primes across AIR, LAND and SEA with the import of OEM spare

parts and consumables, the export of Australian made OEM spare parts to our AUKUS partners, and also with the return of items to the US for Overhaul and Repair. As the Managing Director and Board Chair, I gained many years of learning and experience to be a competent and knowledgeable Director, including across the following:

- Customer Relationship Management with Defence and Defence Primes | Growth Strategy
- Corporate Governance and Compliance | Risk Management | Stakeholder Engagement | ITARS
- Responsible for P & L | Team Building and Mentoring | Strategy and Strategic Future Planning

Between 2010-2012, I was Chairman (volunteer appointment) of a Government Integrated Capability Team (ICT) under the Department of Industry, Innovation & Science.

- This was called the Extending Aircraft Life ICT (EAL-ICT), and was designed around bringing together 50 Defence companies to pool resources and capability and gain work from overseas
- During my time as Chairman, I led an ICT team on a trade mission to Malaysia

For 14 years I was a volunteer on the Committee of the Australian Industry Defence Network (AIDN), including almost half that time in leadership roles as the President of AIDN-QLD and a member of the National Board.

- This role when I was President involved a lot of stakeholder engagement with Defence and Government at a State and Federal level,
- As a senior voice within AIDN, I was also involved in advocating on behalf of the membership, and helping the Defence SME community when it came to changing government policy, or advocating on behalf of a company that had been mistreated by a Defence Prime or Defence bureaucracy.

In 2004 I left the full time Air Force after a couple of months short of 19 years' service, and then I was an Active Reservist for another 3 years, serving in uniform for 22 years in total. Summary follows:

- During my RAAF career, I spent most of my years in an operational flying Squadron with 38SQN
- I have experience working in a DMO (now CASG) System Program Office
- I was on the "Long Look Exchange" Program with the Royal Air Force (RAF) in 2001 during the 9/11 period. I was flying around the world, including on Operations to the Middle East and West Africa in in C130 aircraft as supplementary crew,
- I have Defence recognition for the following overseas service:
 - Operation Warden – 1999 to 2000 - East Timor - INTEFET
 - Operation Bolton – 2001 - International enforcement of no-fly zones in Iraq
 - Operation Husky – 2001 - Part of RAF C130 support to the Australian Defence Force's (ADF) contribution to the International Military Advisory Training Team (IMATT) in Sierra Leone
- I have the following medals and awards:
 - OAM (General Division)
 - Australian Active Service Medal (2 bars)
 - International Forces East Timor Medal
 - Defence Long Service Medal (with 20-year bar)
 - Defence Service Medal

My Great Grandfather was a WW1 Veteran (I wear his original medals on ANZAC day), my father a Vietnam Veteran, and my brother and my cousin are veterans of the Middle East Aera of Operations (MEAO). My mother is a local volunteer working two or three days a week for the North Ipswich Railway RSL sub-branch.

I believe I can in a positive and active way contribute to the success of RSL Queensland. I am still active and well known in the Defence Industry, with many networks and connections across Defence, Defence Primes, and Government, and I attend my local RSL events as much as possible. Further I stay connect and in touch with friends who are still actively serving either full time or in a Reserve capacity.

Yours Sincerely,

Steve Drinkwater