

Application for Skills-based Director

Personal Details

Surname	Hennessy
First names	Nigel
Preferred name	
Honours and awards (if applicable)	



League Details

District Branch	Gold Coast
Sub Branch	North Gold Coast

Period of League Membership

Date from	Date to	Sub Branch
Sept 2025		North Gold Coast

Details of League Service (e.g., Board/Committee roles, appointment as Delegate)

Date from	Date to	Role
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(Please attach a separate page if required)

Competencies Please see page 7 for details of the skills included in each competency\	Director, executive leadership and/or C-suite experience				
	None	Developing	Competent	Advanced	Specialist
Essential					
Strategic Oversight	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Corporate Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
People and Culture	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Corporate Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Desirable					
Board Director and/or Board Committee Member experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Legal, Risk & Compliance oversight	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Community Engagement and Advocacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Government Relations and Public Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Product development and innovation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Service Delivery	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Commercial experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Digital, data and technology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Marketing and Brand	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



Nomination Form

In accordance with the RSL Queensland Constitution, each candidate for election as a Director must be nominated/proposed by a Service Member or Life Member and seconded by another Service Member or Life Member.

Proposer Details and Signature

Surname	Wardhaugh
First names	Jacquiline
Preferred name	Jacqui
Honours and awards (if applicable)	
District Branch	Gold Coast
Sub Branch	North Gold Coast
Signature	<i>PTO</i>
Date	

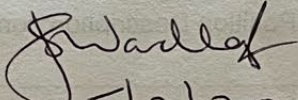
Secunder Details and Signature

Surname	Shuker
First names	Neil Stanley
Preferred name	Neil
Honours and awards (if applicable)	
District Branch	Gold Coast
Sub Branch	Twin Towns
Signature	<i>PTO</i>
Date	

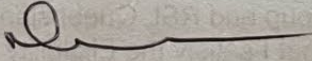
Nomination Form

In accordance with the RSL Queensland Constitution, each candidate for election as a Director must be nominated/proposed by a Service Member or Life Member and seconded by another Service Member or Life Member.

Proposer Details and Signature

Surname	WARD HAUGH
First names	JACQUELINE
Preferred name	JACQUI
Honours and awards (if applicable)	
District Branch	GOLD COAST
Sub Branch	NORTH GOLD COAST
Signature	
Date	5/2/2026

Seconder Details and Signature

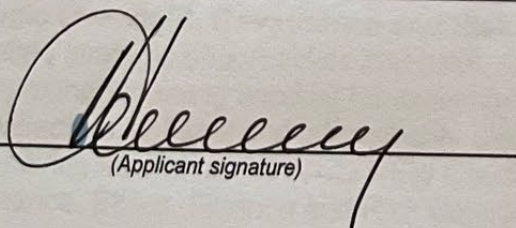
Surname	SHOKER
First names	NEIL STANLEY
Preferred name	NEIL
Honours and awards (if applicable)	
District Branch	GOLD COAST
Sub Branch	TWIN TOWNS
Signature	
Date	5/2/2026

Acknowledgement and Consent

I,

acknowledge and agree that:

	Yes	No
I consent to being nominated for election as a Skills-based Director of RSL Queensland, and if elected, will act as a Director of RSL Queensland and sign an Engagement Agreement with RSL Queensland.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I satisfy all Eligibility Criteria, including that: <ul style="list-style-type: none"> I am not disqualified from managing a corporation within the meaning of the <i>Corporations Act 2001</i> (Cth). I have not been disqualified by the ACNC at any time from being a responsible person of a registered charity. I am not ineligible to be a director under the <i>Associations Incorporation Act 1981</i> (Qld). I am able to obtain a valid working with children's check before taking office. 	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I have read and understood the Position Description contained in Part A (including the Skills / Competency Matrix).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I am willing to uphold the RSL Queensland values and objects (as contained in the <u>Code of Conduct</u> and <u>Constitution</u>).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If elected, I will hold office for a term of 3 years from the date of appointment.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I have familiarised myself with the requirements, if elected, under both the <u>ACNC Governance Standards</u> and <u>Governance for good: A guide for Responsible People ACNC</u> .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If I hold a position as an officer of Sub Branch or District Branch, I will resign from this position/s if elected as Director of RSL Queensland.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I consent to this form and accompanying information (including your resume/Curriculum Vitae and photo) being made publicly available to members for the purpose of informing them regarding my nomination if I am deemed to be a suitable candidate (see also the Privacy Collections Notice).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I consent to The Windsor Group and RSL Queensland undertaking those searches required to verify that I satisfy the Eligibility Criteria, including a criminal record check, and will assist The Windsor Group in this regard.	<input checked="" type="checkbox"/>	<input type="checkbox"/>


(Applicant signature)

16/2/2026
(Date)

RSL Company Secretary

16th February 2026

Ref: RSL Skills Based Director

Dear Company Secretary,

I am pleased to submit my application for election as a Skills-Based Director of RSL Queensland. I have a strong commitment to the League's mission of care, commemoration and camaraderie, and with more than thirty years' experience in senior board, executive and governance roles in complex, regulated and mission-critical organisations.

I have served over 50 times as Chair, Deputy Chair, Independent Non-Executive Director, Committee Chair and CEO in ASX-listed, private, not-for-profit and government-related organisations in Australia, the United Kingdom and the United States. My career has been characterised by strategic oversight, organisational transformation, risk management and disciplined governance, often in environments requiring strong ethical judgement, public accountability and stakeholder trust.

My Board Value Proposition includes:

- Chair & Lead Independent Director – sets tone, discipline and cadence at board level
- Turnaround & Transition – founder to professional board, PE entry/exit, post-acquisition integration
- Capital & M&A – IPOs, trade sales, roll-ups, acquisitions, restructures
- Governance Foremost – risk, ethics, fraud prevention, board effectiveness, committee design.
- Technology & Innovation – commercialisation, IP strategy, AI/Data, industrial.
- Highly analytical with a solid background in Operations Research, Choice Modeling, Simulation, AI and Fiduciary Analysis
- Government & Stakeholders – deep experience across Commonwealth, state, universities and regulators

As a director my Career Highlights are

- ASX200 experienced director and NED
- Roles across defence, manufacturing, cleantech, AgTech, ICT and data AI
- 50+ board and committee appointments in Australia, UK and USA
- Numerous chairman and deputy chair roles in NFP's and committees such as AIPM, AICD, AIM, RDA etc.
- Led turnarounds reducing cost bases by up to 50% while restoring growth
- Extensive M&A – buy-side, sell-side, on- and off-market, domestic and international
- Extensive fund raising raised in venture and growth capital including IPO's
- Advisor to the Fiji Native Land Trust Board during the 1987 Coup
- High Net Worth advisor on an international portfolio in complex technology
- Trade sale of CCN Ltd (ASX: CCZ) to Cabcharge at an 18% premium (Acting Chair)
- PE-backed portfolio company chairman by Australian Business Growth Fund
- Full P&L accountability in prior executive roles up to \$1.5B turnover and 9,000 staff

Strategic Oversight, Governance and Risk: I bring extensive experience in identifying and evaluating strategic opportunities and risks, contributing to strategy development, and holding management to account for execution and performance. I am a Graduate of both the AICD Directors' national and international Directors Courses and a former Fellow of the AICD, having served on the AICD NSW Council and Nominations Committee. I have chaired Governance, Ethics, Finance and Risk Committees and have extensive applied experience in legal, risk and compliance oversight across regulated sectors, supported by formal tertiary studies in law and longstanding engagement as a speaker and advisor on governance, risk and board-level fraud with AICD, PWC and KordaMentha. I have a strong working knowledge of director duties, ACNC governance standards and contemporary not-for-profit

governance expectations, and I am comfortable undertaking substantive committee responsibilities where required.

Financial Stewardship, Leadership and Culture: My experience includes oversight of budgets, capital allocation, major investments, mergers and acquisitions, capital raising, IPOs, restructures and audit processes. I also hold a Diploma of Financial Planning. I have appointed, mentored and assessed CEOs and senior executives, overseen succession planning, and led organisations through significant change. I place strong emphasis on culture, values and conduct as foundations for sustainable performance, particularly in member-based and community-facing organisations.

Defence Service, National Security and Public Interest: I served as a Lieutenant in the Royal Navy in meteorology and oceanography (METOC), followed by service as RNR officer in NCS. I subsequently held TS Codeword (Cat 3) security clearances and was responsible for the security of the SSBN fleet. This experience has given me a deep appreciation of the lifelong impact of service on veterans and their families, and the importance of institutions that support them. My background has underpinned a lifelong engagement with Defence, national security and public policy. Following the announcement of AUKUS, I was approached by the ABC for commentary, and I have since presented on the strategic rationale for nuclear submarines to many Rotary groups and the Indo-Pacific Naval conference in Sydney with the Chief of Navy.

My Vision for RSL Queensland: A focused, financially disciplined RSL Queensland that delivers measurable veteran impact through strategic clarity rather than program proliferation. I bring very strong governance, turnaround and entrepreneurial capital-allocation expertise to strengthen portfolio discipline, improve performance oversight and ensure initiatives align with the mission and community value.

Community Service and Alignment with RSL Queensland: Additional to my commercial career, I have served on a number of pro-bono and public-interest boards and committees, including RDA (Sydney), IP Australia, DoD, MoD and the AICD. Earlier in my career, I also worked with the Native Land Trust Board in Fiji on governance matters during the 1987 Coups, reinforcing the importance of cultural respect, institutional trust and ethical stewardship in complex environments.

While my formal membership of RSL Queensland commenced in September 2025, my Defence service, veteran perspective and sustained engagement with national service issues have shaped my values and commitment to supporting veterans and their families. I see the role of a Skills-Based Director as complementing, not replacing, the lived experience and grassroots insight of League-elected Directors, by strengthening the Board's collective capability in governance discipline, strategic decision-making and risk stewardship.

If elected, I would bring an independent, disciplined and service-oriented mindset, a willingness to ask thoughtful and respectful questions, and a strong commitment to acting in the best interests of RSL Queensland and its members.

Yours sincerely,

Nigel Hennessy BSc (Hons), GAICD, Dip FP, Cert Art History